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# Drugs and Alcohol Policy

## Camelot College

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To help ensure a safe, healthy, and productive drug-free work environment for the employee/ student of Camelot College and other Camelot College property, to protect Camelot College property and assets, maintain favorable public image and to assure efficient operation, the Company has adopted a Policy on drug, alcohol and other prohibited items.

### **STANDARDS OF CONDUCT**

It is the Policy of Camelot College to maintain its property and to provide a drug-free working environment that is both safe for our employees/ students including others having business with the Company or on Company property and conducive to efficient and productive work standards. This policy restricts certain items and substance from being brought on or being present on Company property, including its parking area and its vehicles, prohibits Camelot College employees/ students and all other from reporting to work, work, or being present on Company property, whether or not on duty, from having detectable levels or identifiable trace quantities of certain drugs and other substances, and prohibits the unauthorized possession, by employees/ students or other of property, equipment, material, or proprietary information belonging to the Company or others.

### **PROHIBITED ITEMS**

The use, possession, sale, manufacture, distribution, dispensation, concealment, receipt, transportation, or being under the influence of any of the following items or substance on Camelot College property (including then presence of detectable levels or identifiable trace quantities), by employees/students and all others is prohibited:

- Illegal drugs, controlled substances, marijuana, mood or mind-altering substances (legal or illegal), “look-alike” substances, designer, counterfeit or synthetic drugs, inhalants, and any other drugs or substances which will in any way affect safety, work ability, alertness, coordination, judgment, response, or the safety of others on the job.
- Alcoholic beverages, whether moderate or not, is strictly prohibited by this policy. Consuming alcoholic beverages while driving or driving any vehicle for Camelot College business while intoxicated is prohibited.
- Drug paraphernalia.
- Prescription drugs and over-the-counter medications, except under the following conditions:
  - The drugs have been prescribed by an authorized medical practitioner for current use (within the past 12 months) for the person in possession of the drugs.
  - The drugs/medications, both prescribed and over-the-counter, are limited to a one day’s supply, or must be kept in their original container and must be taken in accordance with

the dosage recommendations and usage cautions and generally must not affect the person's ability to perform work safely.

- Camelot College reserves the right to consult with a medical doctor to determine if a drug or medication, whether prescribed or not, produces hazardous or non-safe effects and may restrict the use of any such drug or medication accordingly on Company property. Camelot College also reserves the right to require an employee/student to undergo a fitness for duty medical examination by a physician of the Company's choosing. This may also include restricting or altering the individual's work activity or presence at the worksite/classroom.

## POLICY ENFORCEMENT

Because of the importance of this Policy, Camelot College reserves the right, at all times, while on Company premises and property and when circumstances warrant, to have Company supervisors and/or authorized Search and Inspection Specialists, including scent-trained dogs, conduct searches and inspections of employees/students, or other persons, and their personal property and effects, to include, but not be limited to lunch boxes, purses, briefcases, baggage, book bags, offices, desks, clothing, and vehicles (including trunks, glove compartments, etc.), for the purpose of determining if such employees/students or other persons using, possessing, selling, manufacturing, distributing, dispensing, concealing, receiving, or transporting any of the prohibited items and substances containing in the Policy.

The employee's/student's supervisor and a Senior Company Officer have the right to conduct an on-the-spot search and inspection of employees/students, or others, and their personal property and effects, as described, if said supervisor has a reason to believe that employees/students, or others, are in direct violation of any part of this Policy. All searches and inspections conducted by outside authorized specialists will be in the presence of a Senior Company Officer.

All employees/students are expected to cooperate with any investigation regarding this policy. Failure to cooperate, providing false information, or omitting information may subject any employee/student to disciplinary action up to and including termination of employment/enrollment.

A Search and Inspection, as defined herein, may also include and require employees/students and others present on Company property to submit to a Urine Drug Screen Test and/or Blood Test or other examination. Test may be required under the following circumstances:

- a. Pre-employment examinations.
- b. When an employee's/student's supervisor has reason to believe that an employee/student, or other person on Company property, is using or under the influence of prohibited drugs, alcohol, and substances, or that there has been a violation of this policy.
- c. When an employee/student, or other person, is found in possession of suspected illegal or prohibited drugs and substances, or when any of these drugs and substances are found in an area controlled or used exclusively by said employee/student or other person.
- d. When an employee/student returns to active employment/enrollment after a leave of absence of thirty(30) or more days.
- e. Following an on-the-job injury requiring treatment from a physician, or, following a serious or potentially serious accident or incident, including near misses, in which safety

precautions were violated unsafe instructions or orders were given, vehicles/equipment/property was damaged, or unusually careless acts were performed. All persons involved and within the immediate vicinity of the incident may have their urine and blood tested. If it is impossible or impractical, because of the physical condition of the individual(s) involved in the accident, to give a urine and blood sample, and if in subsequent medical treatment of the person(s) blood will be drawn, then blood will be analyzed for drugs, alcohol, and other prohibited substances.

- f. Randomly (periodic and unannounced). Random testing, other than to meet the current specific job site requirements, will not commence until thirty (30) days following the date of employment/enrollment; however, applicants for employment shall be subject to testing as of the date of this policy. The Search, Inspection, Urine and/or Blood Drug Screening provisions herein will be performed with concern for the personal privacy of each employee, or other person, and will also apply to contract labor, when feasible.

All persons shall have the opportunity, prior to testing, to list all prescription and non-prescription drugs they have used in the last thirty (30) days and to explain the circumstances surrounding the use of such drugs. All records containing medical information will be maintained in accordance with applicable laws.

## DRUGS USUALLY TESTED FOR AND LEVELS OF DETECTION

<b>Test</b>	<b>Calibrator</b>	<b>Cut-off</b>
Amphetemine (AMP 1000)	d-Amphetamine	1000 ng/mL
Amphetamine (AMP 300)	d-Amphetamine	300 ng/mL
Barbiturates (BAR)	Secobarbital	300 ng/mL
Benzodiazepines (BZO)	Oxazepam	300 ng/mL
Buprenorphine (BUP)	Buprenorphine	10 ng/mL
Cocaine (COC 300)	Benzoyllecgonine	300 ng/mL
Cocaine (COC 150)	Benzoyllecgonine	150 ng/mL
Marijuana (THC)	11-nor- $\Delta^9$ -THC-9 COOH	50 ng/mL
Methadone (MTD)	Methadone	300 ng/mL
Methamphetamine (mAMP 1000)	d-Methamphetamine	1000 ng/mL
Methamphetamine (mAMP 500)	d-Methamphetamine	500 ng/mL
Methylenedioxyamphetamine (MDMA)	D,I-Methylenedioxyamphetamine	500 ng/mL
Opiate (MOP 300)	Morphine	300 ng/mL
Opiate (OPI 2000)	Morphine	2000 ng/mL
Oxycodone (OXY)	Oxycodone	100 ng/mL
Phencyclidine (PCP)	Phencyclidine	25 ng/mL
Propoxyphene (PPX)	Propoxyphene	300 ng/mL
Tricyclic Antidepressants (TCA)	Nortriptyline	1000 ng/mL

# **PENALTIES AND SANCTIONS FOR VIOLATING POLICY**

In addition to the possible sanctions for violations of Federal, state, and local drug and alcohol laws listed in **Attachment 1**, the following will apply to all Camelot College staff and students:

Any employee/student found in violation of this policy, or who refuses to submit to a search, or urine and/or blood analysis, shall be removed from Camelot College property and be subject to disciplinary action, up to and including termination of employment/enrollment.

Any employee/student ordered to submit to a urine and/or blood test shall be informed of the reasons why he or she is being ordered to submit the specimen. Any employee/student failing, after a three-hour period, to submit the specimen will be informed that this refusal constitutes failure to obey a direct order and that this is grounds for termination.

Any employee/student who, as a result of drug testing and screening, is found to have detectable levels or identifiable trace quantities of a prohibited drug or substance in his or her system, regardless of when or where the drug or substance entered that person's system, without an explanation satisfactory to Camelot College, will be considered in violation of this Policy, will be removed from Company property, and will be subject to disciplinary action, up to and including termination of employment/enrollment. Additionally, if employment/enrollment is continued, such employees may be required to submit to random drug screens and/or to participate in and successfully complete a substance abuse program.

Preliminary findings of a Policy violation may require that the employee be suspended without pay, or in the case of a student, suspended without a valid excuse, pending the results of a Company investigation. If said investigation clears the employee/student of any Policy violation, then said employee/student will be fully reinstated, including pay/school hours, to his or her job/academic position.

An employee/student, or anyone else, who in any way alters, tampers with, or substitutes a urine or blood specimen, will be considered a violator of this Policy and the employee/student shall be discharged. A non-employee shall be removed and barred from Company premises.

Camelot College may take into custody any illegal, unauthorized, or prohibited items or substances and may turn them over to the proper law enforcement agencies.

## **OFF-THE-JOB/OFF-CAMPUS DRUG/ALCOHOL/SUBSTANCE USE AND ACTIVITY**

Employees/students who use drugs, alcohol, or chemical substances off-the-job run the risk of jeopardizing the safety of themselves, their family, the public, and the Company. Whenever such usage adversely affects public trust in the Company or otherwise interferes with the Company's ability to carry out its responsibilities, or increases potential liability for the Company, the Company may be forced to take disciplinary action against the offending employee(s)/student(s), up to and including termination of employment/enrollment.

Employees/students who are convicted or plead guilty or nolo contendere because of off-the-job/off-campus activities (drug or alcohol related) may be considered in violation of this Policy. In deciding what

action to take, the Company will consider the nature of the charges and other relative to the impact of the employee's/student's conviction or plea upon the conduct of the Company's business.

## SAVINGS CLAUSE

If any part of this Policy is held invalid by a competent authority, such part shall be invalid and the remainder of the Policy shall continue in full force and effect.

## EMPLOYMENT AT WILL

Like all other Camelot College policies, this policy does not alter the employment-at-will relationship. Any employee may terminate his or her employment at any time without cause and the Company retains the same right.

## **HEALTH RISKS**

Please refer to **Attachment 2**, for the medical uses and harmful effects of controlled substances and alcohol.

## **DEFINITIONS**

To aid in understanding and administering this Policy, the following definitions apply:

“Illegal drugs” – drugs which are not legally obtainable and drugs which are legally obtainable but have been obtained illegally.

“Controlled substances” – chemical substances and drugs controlled under the laws of the United States of America or by appropriate state law. Anything that one can consume but cannot purchase at will.

“Company property”/“company premises” – includes all property, facilities, land, offices, buildings, structures, fixtures, installations, equipment, boats, vessels, barges, aircraft, automobiles, trucks, all other vehicles, and parking areas, whether owned, leased, used, or under the control of the Company.

“Detectable levels”/“identifiable trace quantities” – the measurable presence of an illegal or prohibited drug or substance found in the body fluids at levels of detection above to lowest cutoff levels, as established by the analytical methods used by the testing laboratory.

“Proprietary information” – information or knowledge, written or otherwise, either owned or of an exclusive or confidential nature.

“Reason to believe” – a belief based on reasonable observable, objective, or articulable facts sufficient to lead a prudent supervisor to suspect that the employee or other person has been using a prohibited drug, alcohol, or substance. The following are examples of such facts: discovering a cache of marijuana, receiving tips of cocaine use during working hours, tips of drug dealing, tips of concealed weapons, discovering bullets and shell castings in a workroom, increased incidents of absenteeism, increased incidents of physical

altercations, an increase in errors, observation of drug use, observation of possession of drugs, observation of physical symptoms of being under the influence of a drug, a pattern of abnormal conduct that indicates drug abuse, erratic behavior that indicates drug abuse, arrest or conviction for a drug related offense, identification of an employee/student as the focus of a criminal investigation into illegal drug possession, use or trafficking, and newly discovered evidence that the employee/student has tampered with a previous drug test.

“Under the influence” – being unable to perform work in a safe and productive manner, being in a physical or mental condition which creates a risk to the safety and well-being of the individual, other employees/students, the public, or Company property and/or having any laboratory evidence of the presence of drugs, alcohol, prohibited, or controlled substances, in excess of an identifiable trace quantity and regardless of quality, in the body.

“Possession” – actual or constructive care, custody, control, or immediate access.

“Designer drugs” – any drug which, through the alteration of the chemical structure of an illegal drug, is manufactured, sold, and used or intended to be used to produce the desired effect of the parent drug.

“Look-alike drugs” – substances which may be legal to possess, such as caffeine, but which are manufactured and sold in such a manner that they have the physical appearance of a controlled substance and are represented as such.

“Drug paraphernalia” – includes, but not limited to:

1. Blenders, bowls, containers, spoons, mixing devices used or intended for use in compounding controlled substances.
2. Capsules, balloons, envelopes, and other containers used or intended for use in concealing or packaging small quantities of controlled substances.
3. Hypodermic syringes, needles, or other objects designed or intended for injecting controlled substances into the human body.
4. Objects used, intended for use, or designed for use in ingesting, inhaling, or otherwise introducing marijuana, cocaine, hashish, hashish oil, etc. into the human body, such as pipes (metal, wooden, glass, acrylic, stone, plastic, or ceramic, with or without screens), water pipes, carburetion tubes and devices, smoking and carburetion masks, roach clips, or other objects used to hold smoking materials: chamber pipes, electric pipes, air-drive pipes, bongs, ice pipes, and rolling paper (e.g., Zig-Zag, E-Z Wider, Job, Joker, etc) not associated specifically with tobacco products.

This Policy supersedes any and all other Company drug policies

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Camelot College President/CEO

**ATTACHMENT 1**

**Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)**

Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	<p><b>First Offense:</b> Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.</p> <p><b>Second Offense:</b> Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.</p>	Cocaine 5 kilograms or more mixture	<p><b>First Offense:</b> Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.</p> <p><b>Second Offense:</b> Not less than 20 yrs, and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p> <p><b>2 or More Prior Offenses:</b> Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p>
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	
<b>Substance/Quantity</b>		<b>Penalty</b>		
Any Amount Of Other Schedule I & II Substances		<p><b>First Offense:</b> Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.</p> <p><b>Second Offense:</b> Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.</p>		
Any Drug Product Containing Gamma Hydroxybutyric Acid				
Flunitrazepam (Schedule IV) 1 Gram				
Any Amount Of Other Schedule III Drugs		<p><b>First Offense:</b> Not more than 10 yrs. If death or serious bodily injury, not more that 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.</p> <p><b>Second Offense:</b> Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.</p>		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		<p><b>First Offense:</b> Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p><b>Second Offense:</b> Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.</p>		
Any Amount Of All Schedule V Drugs		<p><b>First Offense:</b> Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p><b>Second Offense:</b> Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>		

**ATTACHMENT 1, cont'd**

<b>Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances</b>	
<p>Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants</p>	<p><b>First Offense:</b> Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p><b>Second Offense:</b> Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
<p>Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants</p>	<p><b>First Offense:</b> Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p><b>Second Offense:</b> Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.</p>
<p>Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants</p>	<p><b>First Offense:</b> Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p> <p><b>Second Offense:</b> Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
<p>Hashish More than 10 kilograms</p>	
<p>Hashish Oil More than 1 kilogram</p>	
<p>Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight)</p> <p>1 to 49 marijuana plants</p>	<p><b>First Offense:</b> Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p><b>Second Offense:</b> Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
<p>Hashish 10 kilograms or less</p>	
<p>Hashish Oil 1 kilogram or less</p>	

**ATTACHMENT 2**

**CONTROLLED SUBSTANCES - USES AND EFFECTS**

Drugs/CSA Schedules	Trade or Other Names	Medical Uses	Dependence		Tolerance	Duration (Hours)	Usual Methods of Administration	Possible Effects	Effects of Overdose	Withdrawal Syndrome
			Physical	Psychological						
<b>NARCOTICS</b> Opium/II, III, V	Dover's Powder, Paregoric, Parepectolin	Analgesic, antidiarrheal	High	High	Yes	3-6	Oral, smoked	Euphoria, drowsiness, respiratory depression, constricted pupils, nausea	Slow and shallow breathing, clammy skin, convulsions, coma, possible death	Watery eyes, runny nose, yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, chills and sweating
Morphine/II, III	Morphine, MS-Contin, Roxanol, Roxanol-SR, Pectoral Syrup	Analgesic, antitussive	High	High	Yes	3-6	Oral, smoked, injected			
Codeine/II, III, V	Tylenol with codeine, Empirin with codeine, Robitussin A-C, Florinal with codeine	Analgesic, antitussive	Moderate	Moderate	Yes	3-6	Oral, injected			
Heroin/I	Diacetylmorphine, Horse, Smack	Under Investigation	High	High	Yes	3-6	Injected, sniffed, smoked			
Hydromorphone/II	Dilaudid	Analgesic	High	High	Yes	3-6	Oral, injected			
Meperidine (Pethidine)/II	Demerol, Mepergan, Pethadol	Analgesic	High	High	Yes	3-6	Oral, injected			
Methadone/II	Dolophine, Methadone, Methadose	Analgesic	High	High	Yes	12-24	Oral, injected			
Other Narcotics/ I, II, III, IV, V	Numorphan, Percodan, Percocet, Tylox, Tussionex, Fentanyl, Darvon, Lomotil, Talwin*, <b>LAAM,</b> <b>Leritine, Levo-</b> <b>Dromoran</b>	Analgesic, antidiarrheal, antitussive	High-Low	High-Low	Yes	Variable	Oral, injected			
<b>DEPRESSANTS</b> Chloral Hydrate/IV	Noctec, Somnos	Hypnotic	Moderate	Moderate	Possible	5-8	Oral	Slurred speech, disorientation, drunken behavior without odor of alcohol	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Barbiturates/II, III, IV	Amytal, Butisol, Florinal, Lotusate, Nembutal, Seconal, Tuinal, Phenobarbital, Amobarbital, Phenobarbital, Fecodarbital	Anesthetic, anticonvulsant, sedative, hypnotic, veterinary euthanasia agent	High Mod.	High Mod.	Yes	1-16	Oral			
(Continued)										

**ATTACHMENT 2, cont'd**

Drugs/ CSA Schedules	Trade or Other Names	Medical Uses	Dependence		Toleranc e	Duratio n (Hours)	Usual Methods of Administration	Possible Effects	Effects of Overdose	Withdrawal Syndrome
			Physical	Psychological						
<b>DEPRESSANTS</b> (Continuation) Benzodiazepines/IV	Ativan, Dalmane, Diazepam, Librium, Xanax, Serax, Valium, Tranxene, Verstran, Versed, Halcion, Paxipam, Restoril, Azene, Clonopin, Tranxene	Antianxiety, anticonvulsant, sedative, hypnotic	Low	Low	Yes	4-8	Oral	Slurred speech, disorientation, drunken behavior without odor of alcohol	Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Methaqualone/I	Quaalude, Optimil, Parest, Somnofac, Sopor	Sedative, hypnotic	High	High	Yes	4-8	Oral			
Glutethimide/III	Doriden	Sedative, hypnotic	High	High	Yes	4-8	Oral			
Other Depressants/ III, IV	Equanil, Miltown, Noludar, Placidyl, Valmid	Antianxiety, sedative, hypnotic	Moderate	Moderate	Yes	4-8	Oral			
<b>STIMULANTS</b> Cocaine/II**	Coke, Flake, Snow, Crack	Local anesthetic	Possible	High	Yes	1-2	Sniffed, smoked, injected	Increased alertness, excitation, euphoria, increased pulse rate and blood pressure, insomnia, loss of appetite	Agitation, increase in body temperature, hallucinations, convulsions, possible death	Apathy, long periods of sleep, irritability, depression, disorientation
Amphetamines/II	Biphetamine, Delcobese, Desoxyn, Dexedrine, Obetrol, Mediatric	Attention deficit disorders, narcolepsy, weight control, hyperkinesis	Possible	High	Yes	2-4	Oral, injected			
Phenmetrazine/II	Preludin	Weight control	Possible	High	Yes	2-4	Oral, injected			
Methylphenidate/II	Ritalin	Attention deficit disorders, narcolepsy	Possible	Moderate	Yes	2-4	Oral, injected			
Other Stimulants/ III, IV	Adipex, Cylert, Didrex, Ionamin, Melfiat, Plegine, Sanorex, Tenuate, Tepanil, Prelu- 2, Bacarate, Presate, Voramil	Weight control	Possible	High	Yes	2-4	Oral, injected			

**ATTACHMENT 2, cont'd**

Drugs/ CSA Schedules	Trade or Other Names	Medical Uses	Dependence		Toleranc e	Duratio n (Hours)	Usual Methods of Administration	Possible Effects	Effects of Overdose	Withdrawal Syndrome
			Physical	Psychological						
<b>HALLUCINOGENS</b> LSD/I	Acid, Microdot, Green/Red Dragon	None	None	Unknown	Yes	8-12	Oral	Illusions and hallucinations, poor perception of time and distance, depression, violent behavior, anxiety; Large doses could result in convulsions, heart and lung failure	Longer and more intense "trip" episodes, psychosis, possible death	Withdrawal syndrome not reported
Mescaline & Peyote/I	Mexc, Buttons, Cactus, Mesc, Mex, Mexo	None	None	Unknown	Yes	8-12	Oral			
Amphetamine Variants/I	2.5-DMA, PMA, STP, MDA, MDMA, TMA, DOM, DOB	None	Unknown	Unknown	Yes	Variable	Oral, injected			
Phencyclidine/II	PCP, Angel Dust, Hog, Love Boat	Vet Anesthetic	Unknown	High	Yes	Days	Smoked, oral, injected			
Phencyclidine Analogues/I	PCE, PCPy, TCP	None	Unknown	High	Yes	Days	Smoked, oral, injected			
Other Hallucinogens/I	Bufotenine, Ibogaine, DMT, DET, Psilocybin, Psilocyn	None	None	Unknown	Possible	Variable	Smoked, oral, injected, sniffed			
<b>CANNABIS</b> Marijuana/I	Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	Under Investigation	Unknown	Moderate	Yes	2-4	Smoked, oral	Euphoria, relaxed inhibitions, increased appetite, disoriented behavior	Fatigue, paranoia, possible psychosis	Insomnia, hyperactivity, and decreased appetite occasionally reported
Tetrahydrocannabinol/ I, II	THC, Marinol	Cancer chemotherapy, antinauseant, anesthetic	Unknown	Moderate	Yes	2-4	Smoked, oral			
Hashish/I	Hash	None	Unknown	Moderate	Yes	2-4	Smoked, oral			
Hashish Oil/I	Hash Oil	None	Unknown	Moderate	Yes	2-4	Smoked, oral			
<b>ALCOHOL</b> Ethyl, Alcohol, Ethanol		None	Possible	Possible		1-4	Oral	Intoxication, sensory alteration, Anxiety reduction	Staggering, odor of alcohol on breath, loss of coordination, slurred speech, dilated pupils, nerve and liver damage	Sweating, tremors, altered perception, psychosis, fear, auditory hallucinations